An alternative career in finance

Senior Financial Planning & Analysis Manager

Following strong organic growth we are on the lookout for bright individuals to join our team; individuals who are motivated and want to deliver excellence in fund and corporate services.

Since our inception in 2001 we have placed a strong emphasis on the personal and professional development of our employees, providing an opportunity for individuals to truly progress and shine. This investment on the people behind our services has paid off and we are proud to have maintained an industry-leading employee retention rate for over ten years.

To find out more or apply, visit aztecgroup.co.uk/careers, email careers@aztecgroup.co.uk or call us on +44 (0) 1534 834456.

The Bright Alternative

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Aztec Group is an ACCA Platinum Employer

AZTEC GROUP

Aztec Group is authorised to carry on financial services in the jurisdictions in which it operates.

Job Description

Senior Financial Planning & Analysis Manager

Reports to Group Financial Controller

Following a separation of our Divisional and Group finance functions we have created this new role in our new Group Finance team.

The Senior FP&A Manager will be responsible for financial analysis, management reporting and planning for the Group and will need to partner closely with the operating divisions and the Group Reporting Team. This is an exciting opportunity for someone who is passionate about a dynamic business environment and an ideal candidate is someone who has demonstrable experience of having delivered a full annual budget and plan process independently.

Key responsibilities:

Budgeting, planning and forecasting

Responsible for delivering the quarterly forecast and annual budget.

+ Proactive engagement and partnering with the divisions throughout the year to provide detailed analysis of budgets, plans and forecasts including analysis of income statement, and KPIs to understand main assumptions, key drivers, trends and risks and opportunities

+ Compare budget/forecasts to expectations and explaining any variance

+ Development and preparation of board papers including commentary and additional analysis for the executive management

+ Assist in the development of the Group longer term strategic plans with appropriate financial forecasting and metrics

Monthly reporting

Responsible for delivering the monthly Flash revenue and Group Management Accounts working closely with the Group Reporting team. This will include the following:

+ Develop a strong understanding of the key drivers to revenue performance, and key factors driving divisional margin

+ Variance analysis and associated commentary including KPIs

+ Proactive engagement and partnering with the Divisions on a monthly basis in monitoring performance, risks, opportunities, initiatives and trends within the business and understanding impact on the full year forecast

+ Development and preparation of the Group management accounts including commentary to a high standard

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Job Description

Senior Financial Planning & Analysis Manager

Key responsibilities (continued):

Other Reporting

+ Responsible for the strategic report for the year-end annual report

+ Support other teams with financial analysis

Skills, knowledge, expertise:

+ Extensive post qualification (ACCA, ACA, CIMA) with experience working in a FP&A role

+ Strong verbal and written communication with excellent interpersonal skills to develop close working relationships with stakeholders

+ Experience of financial modelling and excellent PowerPoint skills including producing reports to a high standard

+ Inquisitive and analytical mind with a real interest in understanding the overall business

We will provide the training, both in house for relevant technical knowledge and also professional qualifications to enhance your professional development. You will need to be quick to learn new systems and great with people, as close working relationships between our colleagues and clients is at the heart of what we do.

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